#### **COVERPAGE**

Academic Year	
School Name	
Signature	

# Readiness and Emergency Management School Safety VITAL INFORMATION PACKET

## **Prevention/Mitigation**

Goals: Address possible risks, hazards and threats in social and physical environment

## **Preparedness**

Goals: Work with community partners to develop appropriate emergency management policies, protocols, procedures; Clarify roles and responsibilities; Establish an Incident Command System; Provide training; Conduct drills and exercises

## Recovery

Goals: Provide mental health/emotional recovery; Recognize that recovery is an ongoing process; Emphasize the importance of triage and age- and developmentallyappropriate interventions; Provide academic, physical, and business recovery

## Response

Goals: Activate the Safety Plan and the Incident Command Team; Utilize effective decision-making; Maintain consistent communication with (911, 400-6000, Region - as necessary) staff, students, families, and media when designated

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#### FIRE AND EMERGENCY EVACUATION

- 1. Communicate the need to "EVACUATE" via the public address (PA) system.
  - For "ON-SITE Evacuation", exit building and proceed to the designated Rally Point
    - "Attention, attention, this is an evacuation. Attention, attention, this is an evacuation. Staff, evacuate the building immediately and proceed to the designated rally point." (communicate the name of the rally point)
  - For "OFF-Site Evacuation", exit building and proceed to the designated Evacuation Site
    - "Attention, attention, this is an evacuation. Attention, attention, this is an evacuation. Staff, we are evacuating to the designated evacuation side." (communicate the name of the evacuation site)

**NOTE:** If immediate danger is "OUTSIDE", communicate a "REVERSE EVACUATION" and move students and staff inside as quickly as possible and wait for further instructions

- 2. Follow "Incident Notification" procedures
- 3. Proceed to designated area
- 4. Activate the School Safety Team
- 5. Notify the responding authorities (Fire, Police and/or Office of School Safety) of the accountability results
- 6. Communicate with the staff from the Assistant Superintendent's Office
- 7. Notify the **Office of Transportation** (if buses are required)
- 8. If necessary, implement **Parent/Guardian/Child Reunification** at the rally point or evacuation site
- 9. Document the release of any students to an authorized family member or legal guardian
- 10. Re-enter the building after the "ALL CLEAR" is given

#### **ROLES & RESPONSIBILITIES**

#### Secretary/Designee

- Call 911 and/or School Police Dispatch
- Point of contact for assisting and cooperating with District, if appropriate

#### Teachers/Staff

- Evacuate students; special needs students requiring assistance will be assisted by designated staff
- Take attendance upon arriving at the "Rally Point" or "Evacuation Site"
- Document students' emergency status and notify Principal/Designee
- Assist with first aid, if necessary
- Help with communication to parents and reunification of students

#### **Building Engineer**

- Notify Facilities Area Coordinator (FAC) and complete emergency shutdown procedures, if necessary
- Help to secure the building
- Report to Principal to provide additional support, if necessary

#### **School Police Officer**

- Check classrooms, restrooms, and all other areas for students and staff
- Assist responding emergency personnel with evacuating the building
- Report to Principal when all areas are clear
- Prepare Serious Incident Report, if necessary

(INSERT SCHOOL EVACUATION ROUTES)

#### LOCKDOWN

- 1. Communicate the need to "Lockdown" the building via the public address (PA) system
  - Class in Session (no lunches in progress)
    - "Attention, attention, this is a lockdown. Attention, attention, this is a lockdown. At this time secure students in your classrooms and take roll, students must report directly to the nearest room with a staff member. Disregard any fire alarms."
  - Class Change in Progress
    - "Attention, attention, this is a lockdown. Attention, attention, this is a lockdown. At this time secure students in your classroom and take roll, students must report directly to the nearest room with staff a member. Disregard any fire alarms."
  - During lunch periods
    - "Attention, attention, this is a lockdown. Attention, attention, this is a lockdown. "Students in the cafeteria are to remain in the cafeteria. Students outside of the cafeteria will report directly to the nearest room with a staff member."
- 2. Follow "Incident Notification" procedures
- 3. Lock ALL doors
- 4. Activate the School Safety Team
- 5. Notify the responding authorities (Fire, Police and/or Office of School Safety) of the accountability results
- 6. Communicate with the staff from the Assistant Superintendent's Office
- 7. Follow instructions from the Office of School Safety (OSS) and law enforcement until the lockdown is lifted.
- 8. After the "ALL CLEAR" is given, communicate the return to normal operations via the public address (PA) system

#### **ROLES & RESPONSIBILITIES**

#### Secretary/Designee

- Call 911 and/or School Police Dispatch
- Point of contact for assisting and cooperating with District, if appropriate

#### **Building Engineer**

- Help secure the building
- Report to Principal to provide additional support, if necessary

#### Teachers/Staff

- Clear all students, staff and visitors from hallways into classrooms
- Students requiring assistance will be assisted by designated staff.
- Direct students to an area of the room, unobservable from outside and potential lines of fire
- Turn lights off and close and lock all doors and windows (stay away from all doors and windows)
- Report any serious injuries or vital information to the front office
- Account for everyone in the classroom and notify Principal/Designee
- DO NOT OPEN THE DOOR until the "ALL CLEAR" is given by law enforcement personnel or the lockdown has been lifted by an announcement via the public address (PA) system

#### **School Police Officer**

- Check classrooms, restrooms, and all other areas for students and staff
- Report to Principal when all areas are clear
- Assist responding emergency personnel with securing the building
- Prepare Serious Incident Report, if necessary

#### SHELTER IN PLACE

- 1. Communicate the need to "**Shelter in Place**" the building via the public address (PA) system
  - "Attention, attention this is a Shelter in Place. Attention, attention, this is a Shelter in Place. All teachers and students please proceed to your designated shelter area. I repeat, please report to your designated shelter area."
- 2. Follow "Incident Notification" procedures
- 3. Activate the School Safety Team
- 4. TURN OFF ALL AIR, HEATING, and HVAC systems
- 5. Close, lock, and seal ALL windows and doors
- 6. Notify the responding authorities (Fire, Police and/or Office of School Safety) of the accountability results
- 7. Communicate with the staff from the Assistant Superintendent's Office
- 8. Follow instructions from the Office of School Safety (OSS) and responding emergency personnel until the shelter in place is lifted
- 9. After the **ALL CLEAR** is given, communicate the return to normal operations via the public address (PA) system

#### **ROLES & RESPONSIBILITIES**

#### Secretary/Designee

- Call 911 and School Police Dispatch
- Point of contact for assisting and cooperating with District, if appropriate

#### Teachers/Staff

- Clear all students, staff and visitors from hallways into designated shelter area
- Move students and staff into the main building from trailers, unless movement is life threatening due to outside environmental contaminations
- Special needs students requiring assistance will be assisted by designated staff
- Close, lock and seal ALL windows and doors
- Take attendance and report any missing or extra students to school or responding emergency personnel
- DO NOT LEAVE SHELTER-IN-PLACE AREA until the "ALL CLEAR" is given by emergency response personnel or the shelter-in-place has been lifted by an announcement via the public address (PA) system

### **Building Engineer**

- Complete required "Emergency Shutdown Procedures"
- Assist emergency response personnel, if necessary
- Notify Facilities Area Coordinator (FAC), if necessary
- Help to secure the building (if necessary)

#### **School Police Officer**

- Check classrooms, restrooms, and all other areas for students and staff
- Report to Principal when all areas are clear
- Assist responding emergency personnel with securing the building
- Prepare Serious Incident Report, if necessary

## **INCIDENT NOTIFICATION**

Step 1 In an Emergency/Crisis, the Principal or Designee will notify:  a. Philadelphia Police Department				
<ul> <li>Identify the school and location</li> <li>Briefly describe the Emergency/Crisis situation (Who?, What?, When?, Where?, How?)</li> <li>Give the name of the person in charge and an open (dedicated) telephone number</li> <li>Identify where school personnel will meet responder(s)</li> </ul>				
Note: The Office of School Safety (OSS) will evaluate all information and notify the pertinent Executive Offices as needed.				
c. Parents or Guardians				
<b>Step 2</b> If it is necessary to send anyone to a hospital by ambulance for a serious injury, send an identified staff member along to serve as a liaison.				
Step 3 If the emergency/crisis demands an evacuation or shelter in place; proceed to predetermined site(s):  PALLY ROUNT/ASSEMBLY AREA(s):				
•				
RALLY POINT/ASSEMBLY AREA(s): (A safe location to connect with/meet response teams outside of the primary facility)				
RALLY POINT/ASSEMBLY AREA(s):				
RALLY POINT/ASSEMBLY AREA(s): (A safe location to connect with/meet response teams outside of the primary facility)				
RALLY POINT/ASSEMBLY AREA(s): (A safe location to connect with/meet response teams outside of the primary facility)  Primary				
RALLY POINT/ASSEMBLY AREA(s): (A safe location to connect with/meet response teams outside of the primary facility)  Primary Alternate  EVACUATION/RELOCATION SITE(s): (Pre-determined location(s) for staff and students to continue instruction)  Primary				
RALLY POINT/ASSEMBLY AREA(s):  (A safe location to connect with/meet response teams outside of the primary facility)  Primary Alternate  EVACUATION/RELOCATION SITE(s): (Pre-determined location(s) for staff and students to continue instruction)				
RALLY POINT/ASSEMBLY AREA(s): (A safe location to connect with/meet response teams outside of the primary facility)  Primary Alternate  EVACUATION/RELOCATION SITE(s): (Pre-determined location(s) for staff and students to continue instruction)  Primary				
RALLY POINT/ASSEMBLY AREA(s):  (A safe location to connect with/meet response teams outside of the primary facility)  Primary Alternate  EVACUATION/RELOCATION SITE(s): (Pre-determined location(s) for staff and students to continue instruction)  Primary Alternate  SHELTER IN PLACE AREA/LOCATION(s): (Pre-determined location(s) to safeguard all staff and students during an emergency occurring				

#### EMERGENCY RESPONSE PROTOCOL

Emergencies can range from severe weather to threats of harm. Universal Emergency Response Procedures are standard, clear directives that may be implemented across a variety of incidents/events. The universal emergency response procedures used to respond to various incidents/events are Evacuation, Reverse Evacuation, Lockdown, and Shelter in Place.

#### NOTIFICATION/ALERT

1. Primary Mode: <b>PA SYSTEM</b>	The designated person(s) named below will make the appropriate Emergency Response announcement:
2. Secondary Mode:	1.
3. Tertiary Mode:	2.
4. Communicating mode for the hearing impaired:	3.

#### **Internal Notification**

Each school will have a plan for internal communication with all those on the premises. Common chains of communication often include PA System, walkie-talkies, house phones, etc. Regardless of the mode, at least one system of consistent communication should exist for each area of the facility. Please list the various modes of communication equipment available in designated shelter areas.

<b>Designated Shelter Area(s)</b>	<b>Communication Equipment</b>	Person in Command
1.		1.
2.		2.
3.		3.

#### TRAILER/MOBILE UNIT (PORTABLE CLASSROOMS)

Unless otherwise instructed, students and staff	will remain in portables and follow Shelter in Place
procedures. This School facility has	(insert number) portable classroom(s)

Portable Classroom)	<b>Communication Equipment</b>	Person in Command
1.		1.
2.		2.
3.		3.

## SCHOOL SAFETY PERSONNEL AND EQUIPMENT INVENTORY

1. # of School Police Officers:			Highest Ranking School Police Officer
2. # of Non-Teaching Assis	tants (NTA	As):	
3. # of NTAs Assigned to the Deployment Plan:	e Safety		
4. # of Surveillance Camera	ıs:		# of Camera Monitors:
5. Location of Camera Mon	itors:		
6. Camera Monitors are staf	fed by:		
7. # of SIRIS Machines & L	Location:		
8. # of Walkie-Talkies:			
9. # of Bull Horns & Locati	on:		
10. Location of Automated E Defibrillator (AED)	external		
11. AED contact person in th	e school:		
12. Total # Classroom Phone	es:		# of Classroom Phones in need of repair:
13. PA System Status: (Is it effective in an emergency?)			
14. School Clock & Bell Status:			
15. # of Exterior Doors:		# of Doors w/ Panic Bars:	# of Doors Designated for Entry & Exit:

## SAFETY EQUIPMENT ASSIGNMENT LIST

WALKIE-TALKIE#	ASSIGNED STAFF	LOCATION

## SCHOOL WIDE DEPLOYMENT PLAN

## (INSERT SCHOOL NAME & DATE)

	Before School 7:00 – 8:00	Period ½ 8:00 – 9:30	Advisory 9:30 – 9:52	Period 3 <sup>rd</sup> 9:52 – 10:25	Period 4 <sup>th</sup> 10:25 – 11:25	Period 5 <sup>th</sup> 11:25 – 11:
PERIMETER/						
YARD.						
CAFETERIA						
1 <sup>ST</sup> FLOOR						
Stairway #1						
Doorway #1						
2 <sup>ND</sup> FLOOR						
Stairway #2						
Lavatory #2						
3rd FLOOR						
Stairway #3						
Lavatory #3						
4 <sup>th</sup> FLOOR						
Stairway #4						
Lavatory #4				-		
Fire Towers						
BASEMENT						
SAFE CORRIDOR						

## INDIVIDUAL STAFFMEMBER DEPLOYMENT SCHEDULE

(INSERT NAME AND RESPONSIBILITIES)

NAME
------

PERIOD	RESPONSIBILITY
Intake & Advisory 7:30am-8:16am	
1st Period 8:19-9:07 48mins	
2 <sup>nd</sup> Period 9:10am-9:58am 48mins	
3 <sup>rd</sup> Period 10:01am-10:49am 48mins	
4th Period 10:52am-11:40am 48mins	
5 <sup>th</sup> Period 11:43am-12:31pm 48mins	
6th Period 12:34pm-1:22pm 48mins	
7th Period 1:25pm-2:13pm 48mins	
8th Period 2:25pm-2:55pm 48 mins	
Dismissal 3:04pm -3:30pm	

## SCHOOL SAFETY TEAM ROSTER

Incident Command System (ICS) and Key School Staff

Assignme	ent		Title/Name	ICS Team
Incident Commander (Principal/Designee)				COMMAND
Safety Officer (Safety/Evacuation Cod	ordinator)	1.		COMMAND
Liaison Officer (Communications Coor	rdinator)	1. 2.		COMMAND
Operations & Plannin	g Officer	1.		OPERATIONS / PLANNING
Student/Staff Accountability Coordinator		1.		OPERATIONS
Parent/Child Reunific Coordinator	Parent/Child Reunification Coordinator			OPERATIONS
Building Operations (Building Engineer/Designe		2.		LOGISTICS
Information Coordina (Recorder/Scribe)	itor	1. 2.		PLANNING
COMMAND TEAM is comprised of the Safety/Evacuation Coordinator, Communications Coordinator & Logistics/Information Coordinator	manages response assists Comm managing chall emergency.	sponse ordinates se efforts, ander in lenges of	identifies, coordinates, and manages, resources, supplies and equipment.	PLANNING TEAM tracks available and needed resources, assesses emergent trends, and develops strategic action plans: Update Safety Plan, lead School Safety & Community Policing initiatives, etc.

**ENLARGE & CLEARLY POST** 

## THIS ROSTER IN THE MAIN OFFICE (approx. 2.5 'x 2.08')

#### **SAFETY TEAM MEETINGS**

Our School Safety Team will meet MONTHLY on				
DAY	TIME	TIME LOCATION		
Our School will host <u>THREE</u> SCHOOL & COMMUNITY PROBLEM SOLVING MEETINGS				
FALL	WI	INTER	SPRING	

## \*Schools are required by State (PDE) to hold Safety Team Meeting Once (1) each month

Training is essential for the successful implementation of the READINESS & EMERGENCY MANAGEMENT SCHOOL SAFETY PLAN. Use this chart below to list your tentative training schedule.

HI		AU	DIENC	CE
MONTH	TRAINING TOPICS	Staff	Student	Parents
SEPT				
ОСТ				
NOV				
DEC				
JAN				
FEB				
MAR				
APR				
MAY				

JUNE		
001,2		

#### VITAL INFORMATION

**UNIT POPULATION** 

#### School District of Philadelphia VITAL INFORMATION AT THE TIME OF AN EMERGENCY, HAND OFF THIS PACKAGE TO THE RESPONDING INCIDENT COMMANDER PRINCIPAL: SCHOOL PHONE NUMBER: PRINCIPAL CELL SCHOOL FAX **NUMBER: NUMBER:** PRINCIPAL EMAIL: **PRINCIPAL** DESIGNEE CELL **DESIGNEE** PHONE: **ASSISTANT** BUILDING **ENGINEER: SUPT LEARNING** BUILDING **NETWORK OFFICE** ENGINEER CELL PHONE: ADDRESS: NAME OF PERSON **NETWORK OFFICE COMPLETING THIS** PHONE: **PLAN** SCHOOL START **SCHOOL** DISMISSAL TIME: TIME: NUMBER OF NUMBER OF **STUDENTS** STAFF CAMPUS SIZE IN BUILDING SQ. ACRES: FOOTAGE: TRAILER/MOBILE TRAILER/MOBILE

**UNIT PHONE** 

## OFFICE RULES AND SCHOOL POLICIES

- VISITOR SCREENING PROCEDURES
- OFFICE PROCEDURES (HOURS, PARENT MEETING REQUEST)
- GENERAL ADMISSION & DISMISSAL PROCEDURES
- EARLY DISMISSAL PROCEDURES

## **RESOURCE MAPS**

#### CONTRACTED COMMUNITY PROVIDERS SCHOOL BASED RESOURCE MAP

#### **Purpose**:

- 1. To create a snapshot that captures services available to reduce risk and increase protective factors for your students.
- 2. To examine the level of the student body's "connectedness" to school, community, adults, programs, activities and/or peers; and
- 3. To provide a quick reference to determine the supports' efficiency and effectiveness for future decision making.

Program Name	Frequency	Target Population	Focus	Method	Providers' Service Capacity	# Served to Date
TOTAL NUMBER OF STUDENTS CONNECTED TO A SCHOOL/COMMUNITY ACTIVITY						

#### STUDENT CLUBS PROGRAMS SCHOOL BASED RESOURCE MAP

#### **Purpose:**

- 1. To create a snapshot that captures services available to reduce risk and increase protective factors for your students,
- 2. To examine the level of the student body's "connectedness" to school, community, adults, programs, activities and/or peers,
- 3. To provide a quick reference to determine supports' efficiency and effectiveness for future decision-making.

Program Name	Frequency	Target Population	Focus	Method	Providers' Service Capacity	# Served to Date
TOTAL	TOTAL NUMBER OF STUDENTS CONNECTED TO A SCHOOL/COMMUNITY ACTIVITY					

# I. INCIDENT COMMAN SYSTEM (ICS) CHAIN OF COMMAND FOR SCHOOL BASED POSITIONS

ASSINGMENT	FULL NAME OF TEAM MEMBER	ALTERNATE TEAM MEMBERS	ICS TEAM	TRAINED & CERTIFIED (Y/N)
Incident Commander (Principal/Designee)		1. 2.	Command/ Planning	
Safety Officer (SPO/Designee)		1.	Command	
Liaison Officer (Communication Coordinator)		1. 2.	Command/ Liaison	
Operations & Planning Officer		1.	Operations /Planning	
Student/Staff Accountability		1. 2.	Operations	
Parent/Child Reunification Coordinator		1. 2.	Operations	
Building Operations Coordinator (Building Engineer/Designee)		1.	Logistics	
Information Coordinator (Recorder/Scribe)		1.	Planning	

COMMAND POSTS				
INDOOR COMMAND	Primary:			
POSTS &				
LOCATIONS:	Alternate:			
OUTDOOR	Primary:			
COMMAND POSTS &				
LOCATIONS:	Alternate:			
LOCATION OF				
EMERGENCY KIT				
("GO BAG")				

## II. EVACUATION RALLY POINTS

building) as designed by School Safety Team

	RALLY POINT (1)	RALLY POINT (2)	RALLY POINT (3)	RALLY POINT (4)		
Location						
(Where)						
Grades/Flrs/Rms						
(Who)						
Marshall/Safety						
Team Member						
	DISTANT/R	REMOTE EVACUA	ATION SITE(S)			
	As assigned	by the School District	of Philadelphia			
		VHERE DO YOU (				
	Grade Levels:		Grade Levels:			
SCHOOL NAME						
ADDRESS						
WHAT SCHOOL WILL YOU RECEIVE?						
INTERNAL	Grade Levels:		Grade Levels:			
EVACUATION						
LOCATION						
(Cafeteria, Gym,						
Auditorium, etc.) SCHOOL						
NAME(S)						
III. SCHO	OL FLOOR PLAN	NS - UTILITY SHU	TDOWN			
III, NOITO OLI LIOUTI III III III III III IIII IIII IIII						
III. SCHOOL FLOOR PLANS (Insert 8x11 Floor Plan – One floor per page)						
	Each Vital Information Packet must include your building's floor plan indicating the following:					
Classroom numbers, gas, main electric, water, and HVAC emergency shutoff locations and procedures:						
DOES YOUR SCHOOL HAVE AN EMERGENCY YES NO						
GENERATOR?						
IF YES, LOCATION OF GENERATOR:						

II. EVACUATION-RALLY POINTS (300 feet/football field length away from the

(INSERT SCHOOL UTILITY SHUT DOWN PROCEDURES)

## IV. SCHOOL STAFF TRAINED TO RENDER FIRST AID, CPR, AND OR AED

IV. SCHOOL STAFF TRA	INED	TOF	REND	ER FIRST AID,	CPR, AND	OR A	ED	
DOES YOU SCHOOL HAVE AE	D'S (A	utomat	ed Exte	rnal Defibrillators)	YES $\square$		NO	
IF YES, LOCATION OF AEDS								
		ı	1				•	ı
NAME & TITLE	First Aid	CPR	AED	NAME & TITLE		First Aid	CPR	AED

V. LIST OF CURRENT SCHOOL AND EARLY CHILDHOOD STAFF AND STUDENTS

## V. LIST OF CURRRENT SCHOOL & EARLY CHILDHOOD STAFF AND STUDENTS

(LIST OF STAFF AND STUDENTS BY NAME AND SCHOOL/EMPLOYEE ID NUMBER ONLY)

## VI. SPECIAL NEED STUDENTS AND STAFF MEMBERS REQUIRING ASSISTANCE

VI. SPEC	CIAL NEED STUDENTS	/STAFF MEMBER	RS REQUIRING AS	SSISTANCE
	NAME OF STUDENT/ STAFF MEMBER	ASSISTANCE REQUIRED	PERSON ASSIGNED TO ASSIST	ALTERNATE PERSON ASSIGNED TO ASSIST
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				
11.				
12.				
13.				
14.				
15.				
16.				
17.				
18.				
19.				
20.				
21.				
22.				
23.				
24.				
25.				

## VII. PARENT-GUARDIAN-CHILD REUNIFICATION

VII. PARENT/GUARDIAN/CHILD REUNIFICATION			
NAME OF PCR COORDINATOR:			
NAME OF STAFF RESPONSIBLE			
FOR MAINTAINING REGULAR			
PCR UPDATED:			
INDOOR REUNIFICATION			
LOCATION:			
OUTDOOR REUNIFICATION			
LOCATION:			

## VIII. SCHOOL SCHEDULE AND ACTIVITIES

VIII. SCHOOL SCHEDULE & ACTIVITIES							
BELL SO	CHEDULE						
FIRST	START/END						
PERIOD	TIME		:	/	:		
2	START/END TIME		:	/	•		
3	START/END TIME		:	/	•		
4	START/END TIME		:	/	•		
5	START/END TIME		:	/	•		
6	START/END TIME		:	/	•		
7	START/END TIME		:	/	•		
8	START/END TIME		:	/	•		
9	START/END TIME		:	/	•		
10	START/END TIME		:	/	•		

LUNCH SCHEDULE/PERIOD(S)						
FIRST	START/END					
LUNCH	TIME		•	/	:	
2	START/END					
	TIME		•	1	•	
3	START/END					
	TIME		:	/	:	
4	START/END					
	TIME		:	/	:	
5	START/END					
	TIME		:	/	:	
6	START/END					
	TIME		:	/	:	

JOINT OCCUPANCY USERS					
(Ea	rly Childhood, Before & After School Programs/Activities)				
Organization's					
Name:					
Name of Person in					
Charge:					
Phone Number:					
Location in					
Building:					
Days/Times on Site:					
Organization's					
Name:					
Name of Person in					
Charge:					
Phone Number:					
Location in					
Building:					
Days/Times on Site:					
Organization's					
Name:					
Name of Person in					
Charge:					
Phone Number:					
Location in					
Building:					
Days/Times on Site:					