



pennsylvania
EMERGENCY MANAGEMENT AGENCY

MEMO

TO All Pennsylvania Emergency Management Agency Employees

FROM Glenn M. Cannon, Esq. *Glenn M. Cannon*
Director, PA Emergency Management Agency

DATE July 8, 2014

RE Annual Contract Compliance Information

MESSAGE:

The Pennsylvania Emergency Management Agency (PEMA) is committed to a policy of nondiscrimination for all persons regardless of race, color, religious creed, ancestry, age, gender, national origin, or handicap or disability.

The practice of equal opportunity and nondiscrimination will include all contracting practices of this agency including procurement, construction, and delivery of services.

All management personnel who participate in contract compliance planning, implementation and monitoring are responsible to ensure said nondiscrimination.

Management's performance related to the success of the agency's contract compliance plan will be evaluated in the same way other agency objectives are evaluated.

All applicable contracting activities of this Agency will be monitored by the Contract Compliance staff to ensure that our contract solicitation and award processes are fair and nondiscriminatory and that state contractors comply with the nondiscrimination clause in their contracts.

The responsibility for PEMAs Contract Compliance program is assigned to the Bureau of Financial Management. Ms. Rita Rellick, Acting Deputy Director of Administration is the Responsible Official. The Contract Compliance Officer is Mr. Larry Dove. He can be reached at 717-651-2029. Please direct all inquiries to this office at 2605 Interstate Drive, Harrisburg, Pennsylvania 17110.