

COMMONWELTH OF PENNSYLVANIA
PENNSYLVANIA EMERGENCY MANAGEMENT AGENCY

FRINGE BENEFIT RATE COMPONENTS

EMPLOYERS CONTRIBUTION/COST AS A PERCENTAGE OF BASE WAGE

Applicant: _____ County: _____

FRINGE BENEFIT COMPONENTS	PERMANENT EMPLOYEES REGULAR TIME	PERMANENT EMPLOYEES OVERTIME	TEMPORARY EMPLOYEES REGULAR TIME	TEMPORARY EMPLOYEES OVERTIME
SOCIAL SECURITY & MEDICARE	7.65%	7.65%	7.65%	7.65%
WORKMAN'S COMP INS				
UNEMPLOYMENT COMP INS				
PENSION/RETIREMENT				
MEDICAL INS				
DENTAL INS				
LIFE INS				
HOLIDAYS				
VACATION LEAVE				
SICK LEAVE				
TOTAL %				

I certify that the information above was transcribed from payroll records or other documents, which are available for audit.

Certified by: _____ Date: _____

NOTE: Usually fringe benefits such as Medical Insurance, Dental Insurance and Life Insurance do not increase in cost to the employer when a employee works overtime, therefore, are not normally a component of the overtime fringe benefit cost. If they do increase in cost or are paid for temporary employees, include them in your calculation and attach documentation to substantiate that cost.